JOB DESCRIPTION

SENIOR PROJECT SUPERINTENDENT

KRUSINSKI CONSTRUCTION COMPANY

Reports To: General Superintendent
FLSA Status: Exempt

Job Summary:

The Senior Project Superintendent is a proven field leader with extensive experience in a wide range of construction types and project sizes. This role assumes accountability for project site coordination, subcontractor and supplier scheduling, site safety, quality and productivity while maintaining and nurturing relationships with the entire project building team.

Job Scope and Essential Functions:

Responsibilities:

- Understand general conditions budget; ensure financial success of the project by maintaining and/or reducing costs
- Ensures conformance with all safety requirements including conducting inspections and orientations, identifying and resolving hazards and communicating safety plans
- Exhibits personal behavior that demonstrates commitment to safety
- Leads by setting clear expectations
- Acts as ultimate decision maker for jobsite issues
- Drives execution of work on-site while ensuring quality standards and contract documents are followed, maintains project schedule
- Works collaboratively with all building partners including owner, architect, engineers, subcontractors and suppliers
- Completes all daily, weekly and monthly diaries and reports
- Attend owner meetings
- Promote growth and development of the Client
- Obtain all necessary governmental agency and utility company's approvals, permits and inspections
- Conduct in-person building systems training (videoed)
- Manage and complete punchlist and review closeout documents
- Represents the Company with union labor, site visitors, entire building team

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Role Competency:

- Decision making/judgement: systematically gathers information, sorts through complex issues, addresses root cause of issues, makes timely and sometimes difficult decisions, communicates decisions and outcomes
- Leadership: builds consensus when appropriate, motivates, coaches and encourages others
- Cost control: plans for and uses resources effectively, reduces waste and finds ways to increase profitability
- Results focus: sets goals and achieves results, holds team accountable, sets ups systems and processes to measure results
- People development: provide coaching and feedback through mentoring role
- Perseverance: remain constant, align goals with Company strategy, positive attitude, high regard for oneself and others, overcomes obstacles with integrity, motivated to achieve

KCC Core Values:

- Reputation
- Teamwork
- Caring
- Do The Right Thing
- Whatever It Takes
- Fun

Qualifications:

- OSHA 30 Hour (or advanced)
- CPR/AED/BBP and First Aid training
- 10+ years jobsite management experience
- Exposure to various project types (interior buildout, ground up, earthwork, multistory, manufacturing, industrial, MOB, etc.)

Technology Skills:

- IOS
- Microsoft Office Suite

- Microsoft Project
- Procore
- Bluebeam
- Drone (FAA certification and flight management)
- Video/Web Conferencing

Physical Demands: is capable of driving short and long distances to project sites, capable of walking project sites that may include climbing stairs, ladders, scaffolding, suspended staging and varying heights. Must be able to work in varying weather conditions. Occasional relocation may be necessary for out of town work.

Working Conditions: 95% field office and site environment and 5% office environment